

Orbis Acquires Panthera Group to Expand Site Security Services

<u>Synova</u> portfolio company, <u>Orbis</u>, a UK market leader in specialist security and protection services, has acquired Panthera Group Limited ('Panthera'), a leading provider of technology-driven site security solutions to the construction sector, including CCTV, alarms, access control, and trademarked sustainable hoarding products.

The acquisition marks a significant milestone in Orbis' strategic growth journey, enhancing its technology-enabled, 'first to site' service offering and expanding its turnkey capabilities nationwide.

Founded in 2003 and led by Managing Director Neal James, Panthera has established a strong reputation for delivering high-quality, sustainable site solutions. Its market-leading product, EnviroHoardTM, is a net-zero verified hoarding system offering greater longevity and flexibility than traditional alternatives.

The partnership with Orbis will allow Panthera to accelerate its growth plans, invest in product innovation, and broaden its reach across the UK construction market. Panthera will continue to operate under its existing brand and management structure, with Neal James remaining in post to lead the business through its next phase of growth.

Ben Howard, CEO at Orbis said: "I am extremely pleased to welcome Panthera into the Orbis Group. Neal and his team have built a very successful business delivering security-critical solutions to their customers. They have a very impressive track record and a strong reputation for being innovative leaders in the delivery of high-value, sustainable solutions.

As part of the Orbis family, we will invest in Panthera to enable the business to achieve its full potential for growth into new markets and continue to deliver innovative new products and services for customers."

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NOTES:

- 1. **Synova** is recognised as one of Europe's most innovative growth investors, generating market-leading returns investing in companies valued between £20m and £250m in the UK, Ireland, and continental Europe.
- 2. Synova maintains a tireless focus on partnering with exceptional growth companies within the **Software & Data, Tech Enabled Services and Financial Services** sectors.
- 3. Synova has been awarded UK Private Equity House of the Year six times in the past eight years and was ranked as both the Top Performing Private Equity Fund Manager and Top Performing Buyout Fund Manager in Europe in 2023 by Preqin.

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